

SALARY TABLE 2023-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.57%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 5.15%
EFFECTIVE JANUARY 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,208	\$ 28,122	\$ 29,025	\$ 29,927	\$ 30,830	\$ 31,359	\$ 32,254	\$ 33,156	\$ 33,192	\$ 34,042
2	30,594	31,322	32,335	33,192	33,566	34,554	35,541	36,528	37,516	38,503
3	40,060	41,173	42,286	43,399	44,512	45,625	46,738	47,851	48,965	50,078
4	44,967	46,216	47,465	48,714	49,963	51,213	52,462	53,711	54,960	56,209
5	51,711	53,109	54,508	55,906	57,304	58,702	60,100	61,498	62,896	64,294
6	54,523	56,080	57,638	59,195	60,753	62,310	63,868	65,425	66,983	68,540
7	58,858	60,590	62,321	64,052	65,783	67,514	69,245	70,976	72,707	74,438
8	61,350	63,268	65,185	67,103	69,021	70,938	72,856	74,774	76,691	78,609
9	65,643	67,760	69,877	71,994	74,111	76,229	78,346	80,463	82,580	84,697
10	72,287	74,619	76,952	79,284	81,616	83,948	86,281	88,613	90,945	93,277
11	76,860	79,421	81,983	84,544	87,106	89,668	92,229	94,791	97,352	99,914
12	92,123	95,194	98,265	101,335	104,406	107,477	110,548	113,619	116,689	119,760
13	109,546	113,198	116,849	120,500	124,151	127,803	131,454	135,105	138,757	142,408
14	129,451	133,765	138,080	142,395	146,710	151,024	155,339	159,654	163,968	168,283
15	152,268	157,343	162,419	167,494	172,569	177,644	182,720	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>